Our founders have known Bob and Marianne Dill for more than 30 years. To know them is to love them and to be impressed with all they do and how much they have accomplished. Growing up as two kids “from the Manhattan projects,” they achieved not only material success but they also have left a legacy of lasting friendships and an improved world with everything they touched. Bob, who at a young age rose to become the head of HR at the American Stock Exchange, “chucked it all” to open a family business with Marianne, the landmark roller skating venue, The Rink, in Bergenfield, New Jersey. Later expanded to a second rink in Montvale, they brought joy and countless hours of wholesome entertainment and fun to everyone who visited.

Over the years, Tom recruited then served with Bob, shoulder to shoulder, on nonprofit boards including many years of service at the Bergen Community College Foundation and the Ridgewood YMCA. When Tom founded WMF in 2005, he turned to Bob to be one of our first directors, a position he has occupied ever since. This year he was joined on the Board by Marianne. Not only have the Dills been among our most generous contributors, year after year after year, but also whenever asked, they have rolled up their sleeves to help.

Both Bob and Marianne joined Tom and Carol in Haiti in 2011 for the first container YMCA project and the post earthquake clothing distribution. Bob has been back on the construction team with Tom over and over again, most recently in September of 2016, working on the new Laurent Community Center highlighted in this annual report. We can think of no one, no couple, more deserving to dedicate this year’s annual report to than Bob and Marianne Dill.
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Printing and distribution of the Annual Report 2016 has been generously underwritten by Director Christopher Lutz and his wife Alison.

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Cover Photo: WMF Scholar Carrie Tsuma of Kenya
Dear Friends and Supporters,

It has been another great year at WMF. In such tumultuous political times, our people-to-people efforts seem that much more important. Reaching out with support to young people in developing nations seems especially satisfying when direct results often seem hard to come by. The real life stories we hear are overwhelming and our statistics continue to be fantastic. But for our financial assistance ($106,500 total in 2016), virtually all of the 103 scholars we supported this year would not be in school. Because of WMF, these scholars will be back in their communities as doctors, teachers, social workers, health professionals, engineers, business and IT professionals, all committed to building and improving their communities. This year, we selected a new class of 41 scholars from over 700 applicants.

As we look to build a lifetime connection with our alumni WMF Scholars, this year we further expanded our Micro-Grant program. This program is open only to WMF alumni for selected projects that give back to their communities. In 2016, we awarded 13 Micro-Grants for a total of $9,950. The projects funded by these grants have a dramatic impact on thousands of people. They include everything from school equipment, health education, medical supplies, animal rearing, micro-lending, vaccines, and so much more.

In April 2017, we sent our Director and Alumni Coordinator Nicole Schmitz and Director Jordyn Wells to visit WMF scholars in Kenya, Rwanda, South Sudan, Uganda and Ghana. They were charged to work on alumni networking and skill-building activities. They visited a number of the Micro-Grant projects and many of our in-country WMF Fellowship groups. They also kicked off the advance planning for our triennial in-gathering event, the Dream Big Conference, to be held in Kampala, Uganda in June of 2018. On her return, Jordyn continued working with us on a consulting basis as we develop a five-year strategic plan.

This year we fundraised for and worked on yet another Container YMCA Community Center, the fifth one we have built with our very special partner, the YMCA d' Haiti. We also raised $61,500 for a special fund after devastating Hurricane Matthew hit southwestern Haiti in September. We worked with the Y and also with IHAF (International Humanitarian Aid Foundation) and RebuildingHaiti.org, a new non-profit started by a recently graduated WMF Scholar, Ralf Etienne. Through these organizations, we repaired critical structures, helped rebuild hundreds of homes and repaired even more roofs, and of particular significance, underwrote the kick-off of a program to distribute 1450 water purification systems. Clean drinking water is one of the single greatest needs post-hurricane.

We enjoyed wonderful support again this year from our dedicated Board of Directors, which in 2016 grew to 21, including seven new members. They helped us continue our successful annual online auction and, as always, were the backbone of our year-end annual appeal with 100% participation. To each of our Directors and all of our supporters, we extend our most sincere thank you.

Warm regards,

Tom & Carol Wells

Wells Mountain Foundation, Inc. is a 501(c)(3) qualified, tax-exempt foundation.
103 SCHOLARS

$1,400 AVERAGE SCHOLARSHIP*
*covers between 80-100% of tuition and educational expenses

30 COUNTRIES

114 ALUMNI

10,370 HOURS OF COMMUNITY SERVICE
Samjhana Khanal
Nepal
Agriculture

Samjhana comes from a society where education is not a high priority for women, and she has a strong determination to be successful and improve her community. She has volunteered over 100 hours the past semester, working with impoverished farmers on pest management and sharing knowledge about climate change and agriculture in Nepal.

Eric Nizeyimana
Rwanda
Medicine

Eric’s background has spurred his motivation as a student. His mother died during the Rwandan genocide and he lost his father to HIV/AIDS. Completing over 170 hours of community service, Eric has organized health screenings for diabetes and public awareness campaigns about malaria, oral health, sexual and reproductive health.

Micah Ekusi
Kenya
Law

Ekusi’s family struggled to pay for basic necessities and he and his siblings were raised by his widowed mother. He realized that education was the key to lifting himself out of poverty. When not advocating for justice and democracy, Ekusi spends time caring for orphans at Saratina Children’s Home in Kilifi, Kenya.

Fortunate Onzia
Uganda
Early Childhood Education

Fortunate is the only one of eight siblings to finish high school, and after her father’s death she nearly dropped out of school due to financial pressures. She tutors young children in her community and participates in workshops educating parents about the importance of early childhood education.

Carrie Tsuma of Kenya

Find more stories on our Facebook
Micro-Grants

Health screening micro-grant project in Uganda

13 GRANTS
$9,950 TOTAL AWARDED

8 COUNTRIES
$765 AVERAGE GRANT
Maureen Anyango Odour
Girls Pride Project
Kenya
$750 Awarded

WMF Scholar Alumni, Maureen Oduor of Kenya is a champion for advocating and educating young women on sexual and menstrual health. As a graduate of Development Studies and a current employee of Service & Health Development for People Living Positively with HIV/AIDS, Maureen returned to her rural village in Slaya Country, Kenya. With the micro-grant funds, she was able to facilitate a series of informed conversations and activities on menstrual hygiene management. The topic of menstrual health remains taboo, and a reason to feel shameful. It results in school-aged girls performing poorly in their classes and is a culprit for girls missing too many days of school or dropping out entirely.

The three-day workshop empowered girls to become more educated and gain confidence in discussing the importance of hygiene and safe forms of menstrual management. The training program targeted 15 adolescent girls and mentored them to become menstrual hygiene management peer educators within their school and local community. Together they will then provide outreach initiatives and disseminate the 1000 menstrual hygiene packets and informational handouts.

Peter Mwangi Kabethi
Ndege Self Help Women's Group
Kenya
$750 Awarded

Helping one another lifts an entire community. WMF Scholar Alumni Peter Mwangi Kabethi has developed a project to assist the Ndege Self Help Women’s Group in Rogati of Nyeri County. Peter grew up in the village and says, “The majority of women in rural Kenya are housewives. This makes them bear the brunt of poverty given that they do not have a source of income and depend on their husband or siblings to provide for their families.”

Initially the milk from the goats will act as a source of income for the project and be monitored by the treasurer. The money collected will be used to ensure the goats’ health with regular visits of a veterinarian. With each delivery of offspring, a goat will be offered to one member of the group. This cycle of reproduction and sharing of offspring will continue until all members of the group have individual income-generating businesses of their own.

Find more stories like these at wellsmountainfoundation.org
Haiti Container YMCA Community Center

Just beginning construction...

5 DAYS
75 VOLUNTEERS
2 CONTAINERS

...almost finished.
Hurricane Matthew Relief Fund

Assembling water filtration systems in Haiti

1,450 WATER FILTRATION SYSTEMS
600 ROOFS
400 HOUSES
1 SHIPPING CONTAINER OF SUPPLIES
Literacy

500 BOOKS FOR BOOK ANGELS

600 BOOKS FOR YMCA d’Haiti

5 PARTNER ORGANIZATIONS

300 BOOKS FOR TARI SHATTUCK FOUNDATION

Carol, Ben and Lisa working on Book Angels
Online Auction 2016

148 ITEMS DONATED
$14,288 RECORD PROCEEDS

Mission-Based Marketplace is online!

Purchase beautiful hand-made items from artisans in the developing world. Your purchase helps the artist, WMF and you have a unique gift for yourself or someone special.

Go to: www.wellsmountainfoundation.org/marketplace/shop/
Donors

Annual Appeal

$25,000 and above
Belger Foundation
Tom & Carol Wells

$10,000 - $24,999
Bob & Marianne Dill
Kenneth & Susie Forrester
The Charles and Margaret Clark Charitable Fund
Denis & Joanne Salamone

$2,500 - $9,999
Brent & Amy Edmonds
Christopher & Allison Lutz
Seta Nazarian
Northern Highlands Regional High School Model UN Club-Kimberly Edmonds, project chair

$1,000 - $2,499
Gwenael Apollon
Richard & Val Claydon
Michael Diggs
Alison Parker & Robert Fuller
Gary Konjian
Rick Kushel
Paramus Rotary Club
Sally Taylor
Jackie Tuxill

$500 - $999
Jim & Michele Jaworski
Clifford Kammer
Harold & Donna Knutsen
Orton Family Foundation
Paramus Sunrise Rotary Club
Kevin & Charlotte Schloerb
Leanne Tingoy
Marita Schine
Paula & Charles Vitz
Peter & Linda Wells
Robert & Mary Wright

$250 - $499
Robert Boyle
Anthony & Meghan Camahan
Jeanette & Joe Devall
Nancy Huffman
Robert Jones
Louise Lindenmeyer
Pete Reyher
Catherine Sullivan
Solomon & Rose Turetsky Foundation
George & Louise Vinge
Jordyn Wells
Raymond & Betty Wells
Kathy & Carl Willner

$100 - $249 (continued)
Nicole Schmitz
David, Steven & Kevin Shim
Tom & Holly Tillman
Carlyn Wells
Ciera Wells-Jones & Dave Jones

$99 and below
Phoebe Barash & Bob Donnis
Fred & Marian Baser
Robert Bernstein
Robert & Jacqueline Dill
Jerry & Merrill Geller
Stephen McDonald
Maynard & Ann Marilyn McLaughlin
Jim & Chris Runcie
George Sherman
Annie Turner
Anne Wallace

Container YMCA Community Center Fundraiser

Applied Lighting Safety Systems, Inc.
Bellinger Communications Inc.
Paul Bennet
Bernacki Family Practice & Wellness Center, RPLLC
Blistrian Materials, Inc.
Breeze Concrete Corp
Bulgin & Associates Inc.
Chesterfield Associates, Inc.
Copper Crafts
Darren Sternlieb Woodworking, Inc.
Dellapolla Corporation
Mary Dimarco
Dimensional Tile, INC.
East End Centro-Vac
EcoBarrier LLC
Franklin EpiTeo
Electronic Environments
Lillian Emma
Eric Olson Construction Ltd.
Jessica Puzio
Grandstand Sports and Memorabilia Inc.
John Hill
J. Tortorella Swimming Pools Inc.
Jireh Painting Corp.
John Hummel Custom Builders, Inc.
Brian G. Leaver Decorative Painting
Lightworks Landscape Lighting, Inc.
Maggie McGowan
Manika Ollo Gallery
Owen Construction Corp.
Peconic Ironworks, Ltd.
Pipe Masters Plumbing Inc.
Plessis’ Appliances & Electronics MSH Inc.
Bruce Rambold
William Rayner
Red Rain Restorations
Arthur Rizzo
Edward Samson
Sean Scanlon
Shore Line Insurance Agency, Inc.
SoundSense, LLC
Starkman Electric Co., Inc.
Summerhill Landscapes, Inc.
Marie Taplalivia
Two Foot Ten Foot Fireplaces
Peter Viscinti
Water Mill Building Supply
Wells Mountain LLC
Westhampton Architectural Glass, Inc.
Westhampton Glass and Metal, Inc.

Auction 2016

Addison Independent
Gwenael Apollon
Ben & Jerry’s
J.T. Bolger
Bristol Suites
Bristol Works and Bristol Bakery
Castleton Crackers
Champlain Chocolates
Chris Morse Computer Services
Richard & Val Claydon
Robert & Marianne Dill
East Coast Prints
Eastview Electric
Rita Elder
Farmhouse Chocolates & Ice Cream
Flynn Theater
Gaines Insurance
Rory Jackson
Bob Jones
Kenneth & Susie Forrester
Kimball Office Services
Kiku Restaurant
Liz Lovely Cookies
Christopher Lutz
Mary’s Restaurant
Middlebury Chocolates
Mission-Based Marketplace
Morgan Leshinsky
Seta Nazarian
Gail Nystrom
Kennedy Odede
Olivia’s Creations
Reed A. Prescot III
Evi Quaid
Randy Quaid
Recycled Reading
Shelburne Farms
Shoreham Inn
Nicole Schmitz
Sierra Street Restaurant
Silly Cow
Smith’s Green Mountains Finest
Sophie Stone
Stan Bumili Plumbing
Umlok Outdoor Outfitters
Valleywide Veterinary Services
Vermont Soap Co.
Vermont Teddy Bear Factory
Vermont Tree Goods
Waterfalls Day Spa
Ciera Wells
Jordyn Wells
Phil Wells
Thomas & Carol Wells
Waterfalls Day Spa
Wells Mountain LLC

Hurricane Matthew Appeal

Diana Bain
Bergen Highlands/ Ramsey Charitable Foundation
Belger Foundation
Charles & Margret Clark Charitable Fund
Jonathan Tillman
Raymond Wells
Patty Heath-Lea
William & Katherine Rayner
Tom & Carol Wells

Special thanks to Sawyer Products, who donated two water filtration systems for each one WMF purchased.
Volunteers

2016 ETE Scholarship Reviewers

Mike Abernethy  
Heather Adams  
Gaylen Alexander  
Janice Baker  
Sue Barnett  
Lauren Berlamino  
Robyn Bilmer  
Marge & Dick Brightman  
Ellie Bryant  
Linda Buxton  
Anthony & Megan Carnahan  
Richard & Val Claydon  
Peggy Connor  
Eugenie Doyle & Sam Burr  
John & Rita Elder  
Tony Gray  
Dr. Mark Hatton  
Christiane Kokubo  
Helene Lacott  
Louise Lindemeyer  
Terence Miller  
Patricia Moss  
Father Charles Muorah  
Claudia Nazarian  
Seta Nazarian  
Rosie Nelson  
Gail Nystrom  
Jim Nystrom  
Mia O’Brien  
Shelly O’Neill  
Alison Parker & Robert Fuller  
Maria Rollins  
Dr. Mary Romney  
Carrie Schloerb  
Chelsea Schloerb  
Jon Sheehan  
Sue Soyster  
Peter Straub  
Elizabeth Sutton  
Sally Taylor  
Leanne Tingay  
Jackie Tuxill  
Jo Van Buskirk  
Anne Wallace  
Marla Wasson  
Phil Wells  
Kathy Willner  
Connie Zornila

U.S. Volunteers of Laurent, Haiti Container YMCA Community Center

Jennifer Bennett  
Chris Cetti  
Bob Dill  
Brian Hughes  
Dave Jones  
Will Loiseau  
Pete Reyer  
Andre Spinney  
Chris Tagliavia  
Michael Tagliavia  
Andrew Topp  
Phil Wells  
Tom Wells
Board and Staff

Board of Directors
Gwenael Apollon
David Bolger, Emeritus
J.T. Bolger
Richard Claydon
Marianne Dill
Robert Dill
Brent Edmonds
Kenneth Forester
Robert Jones
Christopher Lutz
Seta Nazarian
Gail Nystrom
Denis Salamone
Nicole Schmitz
Gerald Shanker
Leanne Tingay
Jordyn Wells
Philip Wells

President of the Board
Thomas Wells

Secretary of the Board
Carol Vitz Wells

Financial Summary
January through December 2016

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance of WMF Funds at start</td>
<td>$114,411</td>
</tr>
<tr>
<td>Income (Total)</td>
<td>$276,265</td>
</tr>
<tr>
<td>Administrative Expense</td>
<td>$29,378  (12%)</td>
</tr>
<tr>
<td>Programs Expense</td>
<td>$220,416 (88%)</td>
</tr>
<tr>
<td>Expenses (Total)</td>
<td>$249,471</td>
</tr>
<tr>
<td>Net Surplus</td>
<td>$26,471</td>
</tr>
<tr>
<td>Balance in WMF Fund</td>
<td>$140,882</td>
</tr>
<tr>
<td>Endowment*</td>
<td>$389,389</td>
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</tbody>
</table>

*Balance reflects transfer to operating fund of $20,000 and unrealized gain on investments of $25,804.

Expenditures By Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Empowerment Through Education</td>
<td>$106,500</td>
</tr>
<tr>
<td>Container YMCA</td>
<td>$30,280</td>
</tr>
<tr>
<td>Hurricane Relief</td>
<td>$39,600</td>
</tr>
<tr>
<td>Literacy</td>
<td>$8,320</td>
</tr>
<tr>
<td>Micro-Grants</td>
<td>$9,950</td>
</tr>
<tr>
<td>Other</td>
<td>$25,766</td>
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</table>

Income By Source

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Annual Appeal</td>
<td>$129,250</td>
</tr>
<tr>
<td>Auction</td>
<td>$14,300</td>
</tr>
<tr>
<td>Hurricane Appeal</td>
<td>$61,550</td>
</tr>
<tr>
<td>Container YMCA Fundraiser</td>
<td>$23,877</td>
</tr>
<tr>
<td>Scholar Sponsorship</td>
<td>$7,600</td>
</tr>
<tr>
<td>Other</td>
<td>$39,688</td>
</tr>
</tbody>
</table>
Looking Ahead

We think 2017 will be another exciting year for us. Watch for:

- A new name, not totally new, but a bit of a retool of our name and tagline to match up with our evolving mission.
- Speaking of mission, a drill down and emphasis on our networking and skill-building efforts for our WMF Scholar Alumni.
- A five-year strategic plan.
- Opening of our first satellite office to be located in Nairobi, Kenya and our first staff hire there.
- Initial planning for our second and even bigger Dream Big Conference to be held in Kampala, Uganda, June 27-July 1, 2018. We are currently looking for underwriters and sponsors.
- More scholarships, more micro-grants and more exciting social change by our superstar WMF Scholars and Alumni.